

**The following vacancies need to be filled for the Second Semester starting in July 2019**

**Faculty of Health and Applied Sciences**

Contact: Ms Maggie Nghiki  
T: +264 61 207 2917  
E: mngihiiki@nust.na

**Department: Natural and Applied Sciences**

**Lecturer: Natural Sciences**

**Requirements**

A Master's degree (NQF Level 9) in Radiation Science or a related field with at least four years of lecturing and/or industrial experience and/or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Competence to teach at least three of the following courses: Microbiology, Genetics, Nuclear Chemistry, Nuclear Physics and General Physics. Competence to establish professional networks and to maintain links with the industry, as well as experience in developing undergraduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement, supervision of students (research) at undergraduate level, as well as a relevant Doctorate will be an advantage.

**Senior Lecturer: Biomedical Sciences**

**Requirements**

A Doctorate (NQF Level 10) in a Biomedical Sciences discipline with at least six years of lecturing experience at tertiary education level and/or an equivalent combination of relevant industrial experience. Excellent English communication skills (oral and written). Competence to teach the following courses: Clinical Biochemistry, Integrated Clinical Pathophysiology (a combined course of Haematology, Microbiology, Clinical Biochemistry, Molecular Diagnostics and Anatomical Pathology) and Research Methodology. Competence to establish professional networks and to maintain links with the industry, as well as experience in developing postgraduate programmes, strong management skills and a proven record of raising research funding. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, as well as supervision of research students at both under- and post- graduate levels. Registered/registrable with the Health Professions Council of Namibia (HPCNA) on the Clinical Pathology and Specialist Register.

**Associate Professor: Chemistry**

**Requirements**

A Doctorate (NQF Level 10) in Chemistry or a related field with at least seven years of lecturing experience at tertiary education level and/or an equivalent combination of relevant industrial experience in Physical Chemistry. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development and strong management/organisational and mentorship skills. Competence to teach at least three of the following courses at both under- and post-graduate levels: Chemical Thermodynamics and Kinetics; Surface Chemistry and Colloids; Quantum Chemistry and Molecular Spectroscopy; Biophysical and Bioinorganic Chemistry; Environmental Pollution, Monitoring and Remediation and General Chemistry. Competence to assume academic leadership, to establish professional networks and to maintain links with industry, as well as experience in developing postgraduate programmes. Sound research profile including ten peer-reviewed journals/books/conference proceedings and successful supervision of at least three Master's (research) students.

Candidates with less experience may be considered for a **Senior Lecturer** position.

**GENERAL FACULTY RESPONSIBILITIES**

**Lecturing, research, curriculum development, community service and administration.**

**BENEFITS**

**NUST offers a competitive remuneration package which includes the following fringe benefits:**

- \* Annual Bonus
- \* Housing Allowance
- \* Medical Aid Scheme
- \* Pension Fund / Gratuity
- \* Transport Allowance

**APPLICATION PROCEDURE**

Applications in writing, accompanied by a Curriculum Vitae, giving full details of work experience and proof of qualifications, should be submitted to: The Director: Human Resources, Namibia University of Science and Technology, Private Bag 13388 or 13 Storch Street, Windhoek, NAMIBIA. Applications may be emailed to [recruitment@nust.na](mailto:recruitment@nust.na) On e-mail applications, please enter the title of the position in the subject line. All foreign qualifications will be validated by the NQA.

**CLOSING DATE: 18 JANUARY 2019**

**ASSUMPTION OF DUTIES: ASAP**

Only shortlisted candidates will be contacted. No documents will be returned.