

Office of the Vice-Chancellor

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The Namibia University of Science and Technology (NUST), located in the heart of Windhoek, is Namibia's premier technological university, known for knowledge creation through innovation and entrepreneurship.

Faculty of Health and Applied Sciences

This Faculty comprises three departments: Health Sciences, Mathematics and Statistics, and Natural and Applied Sciences. It offers professional programmes aimed at producing graduates and specialists in the fields of natural sciences (biology, chemistry and physics), mathematics and statistics, health, and health care and management.

Dean

NUST is recruiting a visionary, dynamic and innovative leader to support the Deputy Vice-Chancellors and the Vice-Chancellor by leading, supervising and directing the work of the Faculty, its academic staff, teaching and learning, research and service.

Requirements

A relevant Doctorate (NQF Level 10) or in exceptional cases, a relevant Master's degree (NQF Level 9) and current studies towards a relevant Doctoral degree. Extensive experience and competency in academic leadership and management, which entail strategic and financial planning with high-level soft skills and integrity. Excellent knowledge, insight and vision with regard to the higher education sector.

Key Performance Areas

The Dean carries the following responsibilities:

- Provide academic and strategic leadership, thereby promoting quality and excellence in the Faculty.
- Oversee the implementation of the Curriculum Framework and the development of new teaching and learning programmes and associated responsibilities.
- Account for the operational management of the Faculty in delivering credentialed programmes and short courses, as well as the teaching, learning, assessment and graduation, and community engagement.
- Promote and support research, scholarship, innovation and technology transfer in the Faculty.
- Manage the resources of the Faculty effectively and efficiently, and promote inter- and multi-disciplinary ties within the University, and with external stakeholders.
- Oversee the implementation of a research strategy and research development.
- Promote professional development of staff and students.
- Develop and maintain alternative funding streams through research, projects as well as international partnerships.

Term of Office: Four years, with eligibility for reappointment based on satisfactory performance. The normal retirement age is 65 years.

BENEFITS

NUST offers a competitive remuneration package which includes the following fringe benefits:

- * Annual Bonus
- * Housing Allowance
- * Medical Aid Scheme
- * Pension Fund /Gratuity
- * Transport Allowance

APPLICATION PROCEDURE

Applications who are suitably qualified with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment can submit their applications in writing, accompanied by a detailed Curriculum Vitae, as well as the names and full contact details (including e-mail addresses) of at least three traceable and credible referees and proof of their qualifications to:

**The Director: Human Resources
Namibia University of Science and Technology
Private Bag 13388**

or

13 Storch Street, Windhoek, NAMIBIA.

Applications may be emailed to: recruitment@nust.na

On e-mail applications, please enter the title of the position in the subject line.

All foreign qualifications will be validated by the NQA.

CLOSING DATE: 18 JANUARY 2019

ASSUMPTION OF DUTIES: ASAP

**Only shortlisted candidates will be contacted.
No documents will be returned.**