

**Faculty of Human Sciences**

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**Department: Social Sciences**

**Professor / Associate Professor / Senior Lecturer / Junior Lecturer: Correctional Management**

**Professor:** A Doctorate (NQF Level 10) in Correctional Management, Penology or Psychology with at least seven years of lecturing experience at tertiary education level and/or an equivalent combination of relevant professional experience with specialised knowledge and experience in specific areas of Leadership in Corrections, Correctional Project Planning and Management and advanced skills in research, teaching and learning. Competence to teach at least three of the following courses: Correctional Project Management and Planning, Correctional Management, Evidence-based Corrections, Correctional Treatment, and to contribute to the department's graduate studies programme. Experience in designing both under- and post-graduate curricula and leading research and development in the area of Correctional Management studies and cognate research areas will be an advantage. A credible record of research leadership including the ability to write grant proposals and to develop partnerships is required. A minimum of twenty publications in peer-reviewed journals/ books/ conference proceedings and successfully supervised at least three Master's (research) and one Doctoral students.

**Associate Professor:** A Doctorate (NQF Level 10) in Correctional Management, Penology or Psychology with at least seven years of lecturing experience at tertiary education level and/or an equivalent combination of relevant professional experience with specialised knowledge and experience in specific areas of Leadership in Corrections, Correctional Project Planning and Management and advanced skills in research, teaching and learning. Ability to teach at least three of the following courses: Correctional Project Management and Planning, Correctional Management, Evidence-based Corrections, Correctional Treatment, and to contribute to the department's graduate studies programme. Experience in designing both under- and post-graduate curricula and leading research and development in the area of Correctional Management studies and cognate research areas will be an advantage. A credible record of research leadership including the ability to write grant proposals and to develop partnerships is required. A minimum of ten publications in peer-reviewed journals/ books/ conference proceedings and successfully supervised at least three Master's (research) students.

**Senior Lecturer:** A Doctorate (NQF Level 10) in Correctional Management or a relevant Doctorate in Penology, or Psychology, with at least six years of lecturing experience at tertiary education level and/or an equivalent combination of relevant professional experience with specialised knowledge and experience in specific areas of Leadership in Corrections, Correctional Project Planning and Management. Advanced research, teaching and learning skills including the ability to teach at least three of the following courses: Correctional Project Management and Planning, Correctional Management, Evidence-based Corrections, and Correctional Treatment. Ability to contribute to the department's graduate studies programme is required. A credible record of research, lecturing and student supervision at both under- and post-graduate levels including publications and community service.

**Junior Lecturer:** A Bachelor's degree (NQF Level 8) in Correctional Management or equivalent with at least two years of lecturing experience or an equivalent combination of relevant professional experience. Knowledge and experience in the area of Correctional Management and willingness to pursue training and research in Correctional studies is required. Competence to lecture at undergraduate level in at least two of the following courses: Correctional Management, Introduction to Corrections, and Criminal Justice Studies. Willing to teach in the area of Correctional Management, Criminal Justice and cognate teaching areas.

**GENERAL FACULTY RESPONSIBILITIES**

**Lecturing, research, curriculum development, community service and administration.**

**BENEFITS**

**MUST offers a competitive remuneration package which includes the following fringe benefits:**

- \* Annual Bonus
- \* Housing Allowance
- \* Medical Aid Scheme
- \* Pension Fund

**APPLICATION PROCEDURE**

**Applications in writing, accompanied by a Curriculum Vitae, giving full details of work experience and proof of qualifications, should be submitted to: The Director: Human Resources, Namibia University of Science and Technology, Private Bag 13388 or 13 Storch Street, Windhoek, NAMIBIA.**

**Applications may be emailed to [recruitment@nust.na](mailto:recruitment@nust.na) On e-mail applications, please enter the title of the position in the subject line. All foreign qualifications will be validated by the NQA.**

**CLOSING DATE: 16 FEBRUARY 2018**  
**ASSUMPTION OF DUTIES: ASAP**

**Only shortlisted candidates will be contacted. No documents will be returned.**