

Faculty of Management Sciences

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Department: Management

Senior Lecturer: Business Management

Requirements

A Doctorate (NQF Level 10) in Business Administration or an equivalent qualification with at least six years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development and strong management/organisational and mentorship skills. Competence to teach at least three courses in the Business Management domain. Specialised knowledge and experience in any of the core cluster areas of Business Administration. Competence to establish professional networks and to maintain links with the industry, as well as experience in developing postgraduate programmes, strong management skills and a proven record of raising substantial research funding. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, as well as supervision of students (research) at both under- and post- graduate levels will be an advantage.

APPLICATION PROCEDURE

Applications in writing, accompanied by a Curriculum Vitae, giving full details of work experience and proof of qualifications, should be submitted to: The Director: Human Resources, Namibia University of Science and Technology, Private Bag 13388 or

13 Storch Street, Windhoek, NAMIBIA.

Applications may be emailed to recruitment@nust.na

On e-mail applications, please enter the title of the position in the subject line.

All foreign qualifications will be validated by the NQA.

CLOSING DATE: 15 FEBRUARY 2019

ASSUMPTION OF DUTIES: ASAP

Only shortlisted candidates will be contacted. No documents will be returned.

Professor/Associate Professor: Business Management

Requirements

Professor: A Doctorate (NQF Level 10) in Business Management with at least seven years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development and strong management/organisational and mentorship skills. Competence to teach at least three courses in the Business Management domain. Specialised knowledge and experience in any of the core cluster areas of Business Administration. Competence to teach at both under- and post-graduate levels, assume academic leadership and to establish professional networks and to maintain links with industry, as well as experience in developing postgraduate programmes. Sound research profile including twenty peer-reviewed journals/books/conference proceedings and successful supervision of at least three Master's and one Doctoral (research) students.

Associate Professor: A Doctorate (NQF Level 10) in Business Management with at least seven years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development and strong management/organisational and mentorship skills. Competence to teach at both under- and post-graduate levels in at least three courses in the Business Management domain. Specialised knowledge and experience in any of the core cluster areas of Business Administration. Competence to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing postgraduate programmes. Sound research profile including ten peer-reviewed journals/books/conference proceedings and successful supervision of at least three Master's (research) students.

GENERAL FACULTY RESPONSIBILITIES

Lecturing, research, curriculum development, community service and administration.

BENEFITS

NUST offers a competitive remuneration package which includes the following fringe benefits:

- * Annual Bonus
- * Housing Allowance
- * Medical Aid Scheme
- * Pension Fund / Gratuity
- * Transport Allowance